

Mr. Howland is currently Founder and Managing Principal of Stirling Realty Advisors, LLC, a real estate investment bank focused on raising equity capital for real estate developers and operators nationwide. Previously, Mr. Howland was a Managing Director at Perseus Realty Capital where he led the equity joint venture effort and was responsible for real estate investment banking, structuring entity and project-level equity investments. Prior to joining PRC, Mr. Howland was the Senior Vice President at Friedman, Billings, Ramsey & Co., Inc in the Real Estate Investment Banking Department. While at FBR, Mr. Howland was involved in expanding the real estate investment banking practice to traditional property sectors by providing primary and secondary calling responsibility across the hospitality, industrial, student housing, multifamily, office and self-storage sectors. Prior to joining FBR, Mr. Howland served as Director in Investment Banking at Advest, Inc., and as Director in Investment Banking at CIBC World Markets. Over his career, Mr. Howland has participated in raising more than \$4 billion of equity capital for real estate operators. He received his Bachelor of Arts degree in Economics from Bucknell University and his MBA in Finance from the University of Chicago Graduate School of Business.